



CITY OF SANTA ANA
invites applications for the position of:
Firearms Examiner

SALARY: \$44.34 - \$53.90 Hourly
\$7,685.00 - \$9,342.00 Monthly
\$92,220.00 - \$112,104.00 Annually

OPENING DATE: 06/10/22

CLOSING DATE: Continuous

TYPE OF RECRUITMENT: Open

DESCRIPTION:

The City of Santa Ana is looking for individuals who are results-oriented, possess great attitude, demonstrate creativity and innovation, work efficiently, show a record of success and have a passion for public service. Having the best employees provides the best service to the community.

Under direction, performs specialized work in the area of firearm and ballistic evidence testing.

Applications will be accepted on a continuous basis until a sufficient number of qualified applications have been received. **The deadline for the first review of applications is 11:59 PM on Sunday, June 26, 2022.** Applicants are encouraged to submit applications early. Applicants that submit applications after the first review deadline are not guaranteed to be considered for this recruitment. This recruitment may close at any time without notice after the first review deadline.

ESSENTIAL FUNCTIONS INCLUDE BUT ARE NOT LIMITED TO:

Performs sophisticated collection, analysis and evaluation of firearm and toolmark related evidence utilizing standardized and industry accepted techniques to classify, compare and identify a variety of firearms, cartridges, cartridge cases, bullets, toolmarks and similarly related evidence. Conducts complete scientific tests of firearms evidence utilizing chemical and microscopic techniques and instrumentation which may include comparison microscopes, forensic photography, and computer networks linked to federal, state and local databases; documents findings; prepares technical written reports of laboratory examinations and communicates directly with law enforcement, attorneys, and various agencies regarding results found; prepares evidence in order to provide expert court testimony as to findings; maintains records and files, stores evidence, keeps abreast of scientific advancements in forensic fields by attending conferences, reading technical journals, seminars, and training sessions.

Examinations include firearms identification, firearms operability, bullet comparisons, casing comparisons, serial number restoration, powder pattern examinations, target to muzzle determinations, and other related firearms examinations and crime scene reconstruction. Performs other related functions as required.

CHARACTERISTIC OF SUCCESSFUL PERFORMERS

Successful performers possess the ability to convey highly complex and/or scientific material using language comprehensible to the average person. They are very precise and conscientious in their processes and methodologies. They correctly apply industry standard protocol and quality management. They work independently and with a minimal amount of supervision. They are highly analytical, detail-oriented,, energetic, and are willing to work nights, weekends, and holidays. They thrive in a team environment and coordinate well with others.

MINIMUM QUALIFICATIONS:

Three years of casework experience in a laboratory performing duties of a Firearm and Toolmark examiner. Membership in (or qualified to be accepted as a member within six months of appointment) of the Association of Firearm and Tool Mark Examiners (AFTE). Possession of a valid driver's license.

Special Requirement: must be court qualified as an expert in the field of firearms and ballistic evidence testing.

Knowledge of: The principles, theories, practices and established methodology associated with firearms examinations; the evidentiary value of a large variety of physical evidence; chemical methods, investigative procedures for collecting, preserving and packaging evidence; laws on admissibility of scientific evidence.

Ability to: Produce clear, precise and accurate analytical reports and effectively provide expert testimony in a court of law; explain the makeup and use of relative chemical reagents and process items using these reagents; calibrate, use and maintain various laboratory instrumentation, such as, stereo comparative microscopy, electronic etching procedures, and microscopes such as stereo comparison microscope and binocular stereo zoom microscope; provide expert testimony in a court of law; operate and manage the on-site national ballistic database.

SELECTION PROCESS:

All applicants are required to complete and submit a City application form online, as well as complete the supplemental questionnaire. Please note that resumes will not be accepted in lieu of an online application. To apply, click on the "Apply" link located at the top of this page. New users must create an account first. Click on this link for instructions on how to set up your account and apply for the first time: [Online Employment Application Guide](#).

Applications and answers to the supplemental questionnaire will be thoroughly reviewed by the Human Resources staff. The applicants with the most pertinent training, education and experience will be invited to continue in the selection process, which includes the following:

Oral Interview Examination: (Weight of 100%) will evaluate each candidate's training, experience, education and personal qualifications for the position.

NOTE: Candidates selected from the departmental selection interviews will be referred to the background unit for a thorough police background investigation. Contents of the background file and results of the background investigation may also be reviewed by the Police Chief prior to selection. The review of suitability for employment will include an examination by a licensed psychologist, a polygraph examination, and a medical examination.

The City of Santa Ana is an equal opportunity employer. If you consider yourself a person with a disability, you may contact us regarding providing reasonable accommodation.

Human Resources, M-24
PO Box 1988
Santa Ana, CA 92702
714-647-5340

careers@santa-ana.org

Firearms Examiner Supplemental Questionnaire

- * 1. Do you possess at least three years of casework experience in a laboratory performing duties of a Firearm and Toolmark examiner?
 Yes
 No
- * 2. Do you possess a valid driver's license?
 Yes
 No
- * 3. The selected candidate will be required to have membership in (or be qualified to be accepted as a member within six months of appointment) of the Association of Firearm and Tool Mark Examiners (AFTE).

I acknowledge I have read and understood the statement above.

- Yes
 No

- * 4. Describe your experience in examining and identifying firearms, weapons, cartridges, bullets and similar evidence.

- * 5. Describe your experience with preparing evidence and providing court testimony.

- * 6. Please read the following information carefully as this may affect your retirement should you be hired by SAPD:

Employees hired after January 1, 2013, who are deemed to be new CALPERS members, will be enrolled in the 2% @ 62 CalPERS retirement formula and will contribute 5.5% of reportable compensation toward this benefit.

Employees hired after January 1, 2013, who are deemed to be existing CALPERS members, and have not had a break in service of six months or more, will be enrolled in the 2.7% @ 55 CalPERS benefit formula and will pay 8% toward cost-sharing.

I acknowledge I have read and understood the statement above.

- Yes No

- * 7. I certify that all the information I provided is accurate to the best of my knowledge and belief, and that purposely providing false information may be grounds for disqualification from the process.

I acknowledge I have read and understood the statement above.

- Yes No

- * Required Question